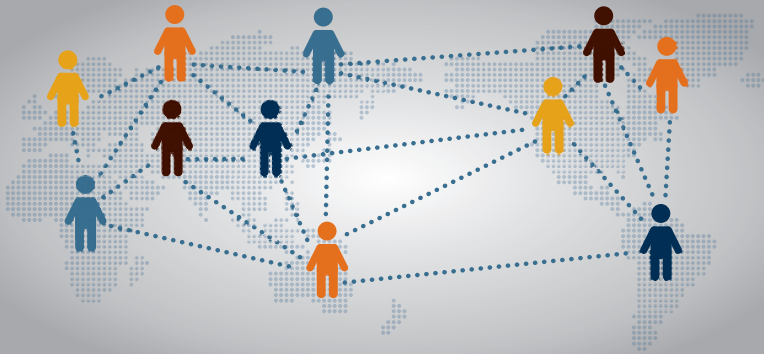




»»» 2017 Annual Conference & Iverson Bell Symposium



*Building a Diverse Workforce
to Serve Global Needs*

March 10–12, 2017

Omni Shoreham Hotel, Washington, D.C.

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WELCOME

March 10, 2017

Colleagues,

Welcome to the AAVMC's 2017 Annual Conference and Iverson Bell Symposium.

Each year, we gather to share new ideas, best practices, and consider the future we wish to create for academic veterinary medicine. Coming together for this conference always sharpens our vision and our resolve. Here you will find many exciting educational sessions from which to choose and many opportunities for stimulating discussions.

This is one of those special years when we also host the Iverson Bell Symposium, a groundbreaking academic gathering that helps us make academic veterinary medicine a more inclusive and welcoming community. Our goal is to recruit students from across the vast spectrum of humanity, enrich their educational experience and help our profession better serve an increasingly diverse society.

We are inspired by the example of Dr. Iverson Bell, a visionary who spent his life serving both veterinary medicine and education and who fought for the rights of the downtrodden and oppressed. Dr. Bell's vision was one of equal opportunity for all, and he rose above his era's pervasive stereotyping and racism to accomplish great things.

We gather in Washington, D.C. during a time of enormous political change. During our plenary session on Friday afternoon, veteran political analyst Charlie Cook will share some thoughts on what lies ahead and how it might affect academic veterinary medicine.

We want to make your experience at this conference as enjoyable and enriching as it can be, so please let us know if there is anything that we can do for you. Simply ask any member of our staff (please see photos on page 24) if you need help with anything.

Thanks for coming and have a great meeting!



A handwritten signature in blue ink, appearing to read 'Douglas Freeman'.

Douglas Freeman, DVM, PhD
AAVMC President
Dean, Western College of Veterinary Medicine
at the University of Saskatchewan



A handwritten signature in blue ink, appearing to read 'Andrew Maccabe'.

Andrew Maccabe, DVM, MPH, JD
AAVMC Chief Executive Officer

»»» CONFERENCE MOBILE APP



DOWNLOAD THE 2017 AAVMC ANNUAL CONFERENCE MOBILE APP!

Navigate the event like a pro with the 2017 Annual Conference mobile app.

With the AAVMC 2017 mobile app, you can:

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»» CONFERENCE MOBILE APP (CONTINUED)

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Platform Compatibility:

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When prompted, press the number that corresponds to the answer you wish to give.

To change your mind, press the Red Triangle to clear and input your new choice.



MICROPHONE

Hold the keypad 6 inches away.

Press AND HOLD the mic button the entire time you are speaking, then release the button when finished.



TEXTING

Trackball

Press green submit button when finished.

Symbols, punctuation and space bar.

Text at any time during the conference to let us know what you think.



»» IVERSON BELL



Iverson Bell: A Pioneer in Veterinary Medicine

Every two years the AAVMC celebrates the late Dr. Iverson Bell as the quintessential champion of diversity and inclusiveness in veterinary medicine. The AAVMC's biennial Iverson Bell Symposium honors his legacy. But who exactly was he, and what did he do to earn such respect and appreciation?

Born in Texas in 1916, Dr. Bell overcame the era's segregation and pervasive racial discrimination to forge a thriving private veterinary medical practice while demonstrating ground-breaking leadership

in veterinary medicine, education, civic affairs and civil liberties. Among Dr. Bell's many achievements, he rose to become the first African-American vice president of the American Veterinary Medical Association (AVMA).

After service in the U.S. Army during World War II, Bell earned his DVM degree from Michigan State University and taught small animal medicine as part of the founding faculty at the Tuskegee University School of Veterinary Medicine in Tuskegee, Alabama. Dr. Bell and his family eventually settled in Indiana, where he established the Bell Animal Hospital and practiced veterinary medicine for 35 years.

His leadership in the veterinary medical profession included holding several positions within the Indiana Veterinary Medical Association and service with distinction as the AVMA's vice president from 1971-73. Throughout his career, Dr. Bell demonstrated a strong commitment to diversity and inclusion in public education. He served on his local school board for 20 years and, together with another member, co-founded the Foundation for Public Education. He also helped establish the Purdue University School of Veterinary Medicine and served as a mentor and leader for many students.

Dr. Bell served on numerous civic boards: his local library board, the board of directors of the Wabash Valley Council of Boy Scouts and as chairman of the executive board of the Terra Haute (Indiana) chapter of the National Association for the Advancement of Colored People, the most influential U.S. civil rights organization of that era.

»»» PLANNING COMMITTEE

The Annual Conference Planning Committee (ACPC) is an ad hoc committee constituted each year in April and discharged at the conclusion of the following Annual Conference. The ACPC is responsible for selecting the Annual Conference theme, developing the call for proposals, reviewing proposals, and selecting session and poster presentations.



2017 ANNUAL CONFERENCE PLANNING COMMITTEE ROSTER

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2017 AWARD HONOREES

2017 AAVMC Distinguished Veterinary Teacher Award, Presented by Zoetis

Dr. Steven L. Stockham



Dr. Steven L. Stockham, professor emeritus of the Kansas State University College of Veterinary Medicine (KSU-CVM), is the recipient of the 2017 AAVMC Distinguished

Teacher Award, presented by Zoetis.

The award, which is considered the most prestigious United States teaching award in veterinary medicine, recognizes excellence in professional veterinary medical education and is presented to an educator whose sustained record of teaching excellence and ability, dedication, character and leadership has contributed significantly to the advancement of the profession.

Dr. Stockham is the recipient of more than 30 teaching awards throughout a 36-year teaching career. He consistently scored highly on student evaluations and many students stated that he was their favorite teacher. His teaching philosophy involves engaging and motivating students through “real-life” clinical situations, allowing them to acquire clinical reasoning skills that lead to rewarding, lifelong professional careers.

He is the author or co-author of three books, seven book chapters and numerous other publications and presentations, on topics ranging from veterinary clinical pathology to how to use student feedback to improve teaching and learning. He participated in faculty development activities including service as a staff member in the Wakonse Conference on College Teaching for many years.

He earned his bachelor’s and Doctor of Veterinary Medicine (DVM) degrees from KSU and a master’s degree (pathology) from Michigan State University. He is a Diplomate of the American College of Veterinary Pathologists (ACVP), an honorary member of the European College of Veterinary Clinical Pathology, a 2013 inductee into the Hall of Fame of the European Society of Veterinary Clinical Pathology, and a recipient of the 2015 Educator Award of the American Society for Veterinary Clinical Pathology.

2017 AAVMC Excellence in Research Award

Dr. Edward B. Breitschwerdt



Dr. Edward B. Breitschwerdt, from the North Carolina State University College of Veterinary Medicine (NCSU-CVM) is the recipient of the 2017 AAVMC Excellence in

Research Award. Selected by a committee of peers, the honor designates Dr. Breitschwerdt as the outstanding veterinary medical researcher of the year.

The AAVMC Board of Directors established the annual research award in 2010 to recognize outstanding research and scholarly achievements in the field of veterinary medicine. It recognizes an individual who, over the course of his or her career, has demonstrated excellence in original research, leadership in the scientific community, and mentoring of trainees and colleagues in any discipline of veterinary medicine.

Dr. Breitschwerdt is a professor of medicine and infectious diseases at NCSU-

»» 2017 AWARD HONOREES (CONTINUED)

CVM and adjunct professor of medicine at the Duke University Medical Center. He directs NC State's Intracellular Pathogens Research Laboratory in the Comparative Medicine Institute, one of the world's leading research laboratories on vector borne diseases, particularly human and animal bartonellosis. His research focuses on proving the link between biting insects and hard-to-culture intravascular and intracellular organisms, as well as creating reliable diagnostic testing methods.

His laboratory is currently exploring the cellular and molecular mechanisms by which chronic infection with vector borne pathogens leads to disease, including human disease.

Dr. Breitschwerdt helped found Galaxy Diagnostics to make his novel testing methods available for humans and has 12 invention disclosures and one patent.

His leadership and scientific contributions have been recognized with several prestigious awards and commendations. He has been awarded the Ruth L. and Ned E. Huffman Leadership Award from the NCSU College of Veterinary Medicine, the World Small Animal Veterinary Association (WSAVA) Waltham International Award for Scientific Achievement, the American College of Veterinary Internal Medicine (ACVIM) Robert W. Kirk Award for Professional Excellence, the NCSU Alumni Association Outstanding Research Award, and the Holliday Medal, North Carolina State University's highest award.

In addition to authoring numerous book chapters and proceedings, Dr. Breitschwerdt's research group has published more than 350 manuscripts in peer-reviewed scientific journals. He is a Diplomate of the ACVIM and a former associate editor for the Journal of Veterinary Internal Medicine.

Dr. Breitschwerdt earned a bachelor's degree from the University of Maryland and his Doctor of Veterinary Medicine (DVM) degree from the University of Georgia.

2017 Iverson Bell Award

Dr. Allen Cannedy



Dr. Allen Cannedy, Director of Diversity and Multicultural Affairs at the North North Carolina State University College of Veterinary Medicine (NCSU-CVM), is the recipient of the 2017

Iverson Bell Award. The award is presented in recognition of outstanding leadership and contributions in promoting opportunities for under-represented minorities in veterinary medical education.

Dr. Cannedy is responsible for securing over \$800,000 in diversity-related scholarship funds for under-represented veterinary students at the college, where he lectures, recruits, mentors and advises students. He has developed numerous innovative programs to promote diversity and inclusion throughout his institution and the profession. Thanks to his efforts, one of the veterinary college's current classes is the most diverse in the school's history, with 29 percent minority student enrollment.

He served as president of the North Carolina Association of Minority Veterinarians for 10 years, has served as a member of the AAVMC's Diversity Committee for the past 16 years, and was chosen to participate in a White House expert meeting in 2015, representing the veterinary medical profession.

»» 2017 AWARD HONOREES (CONTINUED)

Prior to becoming Director of Diversity and Multicultural Affairs, he served as a ruminant group faculty member from 1997-2000. In addition to his current diversity-related responsibilities, he owns and operates a small ruminant and camelid mobile veterinary private practice that specializes in care for llamas, alpacas, goats and sheep.

Dr. Cannedy earned a bachelor's degree from Virginia State University and his Doctor of Veterinary Medicine (DVM) degree from the Tuskegee University College of Veterinary Medicine.

2017 Billy E. Hooper Award for Distinguished Service

Dr. Francisco J. Trigo Tavera



Dr. Francisco J. Trigo Tavera, vice provost for international affairs at Universidad Nacional Autónoma de México, is the recipient of the 2017 Billy E. Hooper Award for Distinguished Service.

The award is presented by the AAVMC to an individual whose leadership and vision has made a significant contribution to academic veterinary medicine and the veterinary profession.

Dr. Trigo founded the Mexican Society of Veterinary Pathologists and has been a leader in advancing and promoting a strong accreditation system in Mexico and Latin America.

Dr. Trigo has published 102 scientific papers in national and international journals, including the first articles reporting on six veterinary diseases in Mexico. He has published 14 book chapters and is the editor of Mexico's preeminent veterinary pathology textbooks, "General Veterinary Pathology" and "Systemic Veterinary Pathology."

In 1993, Dr. Trigo was awarded the National Prize of the Chamber of the Veterinary Pharmaceutical Industry for his contributions to bovine and ovine respiratory disease research.

He has participated in more than 170 national and international scientific conferences and organized 38 scientific meetings and congresses.

Dr. Trigo is the former president of the Mexican Veterinary Academy, past president and founder of the Mexican Council for Veterinary Education, and was appointed by the Mexican Secretary of Agriculture as honorary president of the National Council on Animal Health (CONASA), which provides advice on animal health to the Mexican Department of Agriculture.

He earned his Doctor in Veterinary Medicine (DVM) degree from the College of Veterinary Medicine at The National University of Mexico and obtained a diploma in tropical veterinary medicine from the College of Veterinary Medicine at the University of Edinburgh. He also earned a master's degree in pathology from the College of Veterinary Medicine at the University of Glasgow, Scotland, and a doctorate in pathology-microbiology from the Washington State University College of Veterinary Medicine.

Journal of Veterinary Medical Education

Supporting Scholarship and Innovation in Veterinary Medical Education

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Special Focus: Mental Health

Guest Editors: Susan M. Rhind, Andrew Grant

This new theme issue focuses on the mental health and well-being of veterinary medical students and graduates within the following categories: Stress, Stressors, and Well-Being In Students; Exploring Well-Being Among Graduate Veterinarians; Resilience, Mindfulness, and Mindset; and Strategies And Barriers. The issue addresses critical areas of concern and offers insights from the perspectives of proactive intervention and coping strategies. **Read this new issue at <http://bit.ly/readjvme>**

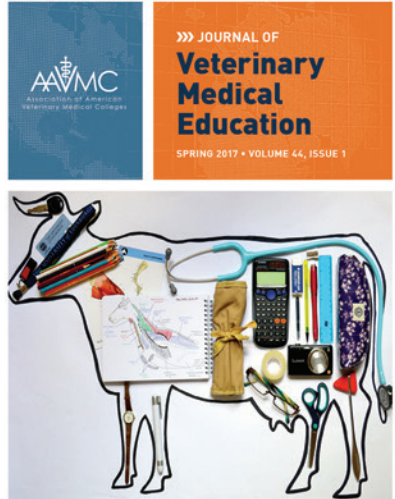
coming in 2017...

Special Focus:

Curricular Renewal: Evolution or Revolution?

Guest Editors: Regina M. Schoenfeld-Tacher, India F. Lane, Margaret V. Root Kustritz

This issue focuses on the challenges of curricular renewal in veterinary medical education. Reports highlight Planning, Implementation and Outcomes within several colleges, and the first compilation of brief curricular descriptions from a number of AAVMC member institutions around the world. The goals of the issue are to provide insights, guidance and benchmarks for those involved in curricular development and to stimulate additional educational research on curricular renewal and assessment.



JVME is available to all faculty of Association of American Veterinary Medical Colleges (AAVMC) member institutions as a benefit of membership.

»»» CONFERENCE OVERVIEW & MEETINGS

TUESDAY, MARCH 7

12:00 p.m.–5:00 p.m.
Recruitment Summit
Presidential Boardroom

1:00 p.m.–5:15 p.m.
Leadership Academy
Hampton Ballroom

WEDNESDAY, MARCH 8

7:00 a.m.–8:30 a.m.
Breakfast
Hampton Foyer

8:00 a.m.–5:00 p.m.
Leadership Academy
Ambassador Ballroom

8:00 a.m.–5:00 p.m.
Working Group on
Competencies in
Veterinary Medical
Education
Embassy Room

8:00 a.m.–4:00 p.m.
Recruitment Summit
Presidential Boardroom

8:30 a.m.–4:30 p.m.
Board of Directors
Meeting
Hampton Ballroom

12:00 p.m.–1:00 p.m.
Lunch
Hampton Foyer

THURSDAY, MARCH 9

7:00 a.m.–8:00 a.m.
Breakfast
Blue Prefunction

8:00 a.m.–8:45 a.m.
Advocacy Briefing
Blue Room



8:00 a.m.–4:00 p.m.
Council on International
Veterinary Medical
Education
Embassy Room

8:00 a.m.–5:00 p.m.
Academic Affairs
Committee
Hampton Ballroom

10:00 a.m.–5:00 p.m.
Advocacy Meetings
Capitol Hill

12:00 p.m.–1:00 p.m.
Lunch
Hampton Foyer

4:00 p.m.–5:00 p.m.
JVME Editorial Board
Presidential Boardroom

4:30 p.m.–6:00 p.m.
Admissions and
Recruitment Committee
Embassy Room

5:00 p.m.–7:00 p.m.
Congressional Reception
*1302 Longworth House
Office Building*

FRIDAY, MARCH 10

7:00 a.m.–8:00 a.m.
Continental Breakfast
Blue Prefunction

7:00 a.m.–9:00 a.m.
Leadership Academy
Alumni Reunion
Calvert Room

8:00 a.m.–5:00 p.m.
Working Group on
Competencies in
Veterinary Medical
Education
Embassy Room

8:00 a.m.–12:00 p.m.
Diversity Committee
Governor's Room

8:00 a.m.–12:00 p.m.
Research Committee
Hampton Ballroom

8:00 a.m.–9:00 a.m.
Governance Committee
Presidential Boardroom

9:00 a.m.–10:00 a.m.
Ethics Committee
Presidential Boardroom

»» CONFERENCE OVERVIEW & MEETINGS (CONTINUED)

10:00 a.m.–12:00 p.m.
Assembly Meeting
Blue Room

12:00 p.m.–1:30 p.m.
**Billy E. Hooper Award
for Distinguished
Service Luncheon**
Blue Room

1:30 p.m.–5:30 p.m.
Opening Plenary Session
Blue Room



3:00 p.m.–4:00 p.m.
Break
Blue Prefunction

5:30 p.m.–6:30 p.m.
**New Representatives
Welcome Reception**
Calvert Room

6:30 p.m.–8:30 p.m.
**President's Reception
and Poster Session**
Blue Prefunction

SATURDAY, MARCH 11

7:00 a.m.–8:00 a.m.
Continental Breakfast
Blue Prefunction

7:00 a.m.–8:00 a.m.
**Advocacy Committee
Presidential Boardroom**

8:00 a.m.–12:00 p.m.
Educational Sessions
Blue Room

8:00 a.m.–12:00 p.m.
**Admissions Educational
Sessions**
Hampton Ballroom

9:45 a.m.–10:45 a.m.
Break
Blue Prefunction

12:00 p.m.–1:30 p.m.
**Distinguished Veterinary
Teacher Award Luncheon,
Presented by Zoetis**
Blue Room

1:30 p.m.–5:30 p.m.
Educational Sessions
Blue Room

1:30 p.m.–5:30 p.m.
**Admissions Administrator
Roundtable**
Calvert Room

1:30 p.m.–5:30 p.m.
WebAdMIT Training
Hampton Ballroom

2:45 p.m.–3:45 p.m.
Break
Blue Prefunction

SUNDAY, MARCH 12

7:00 a.m.–8:00 a.m.
Continental Breakfast
Blue Prefunction

8:00 a.m.–12:00 p.m.
Educational Sessions
Blue Room

8:00 a.m.–12:00 p.m.
Educational Sessions
Hampton Ballroom

9:45 a.m.–10:45 a.m.
Break
Blue Prefunction

1:30 p.m.–2:30 p.m.
**Career Fair
Exhibitor Setup**
Blue Prefunction

2:30 p.m.–5:00 p.m.
**Veterinary Medical
Career Fair**
Blue Prefunction

2:30 p.m.–5:00 p.m.
**Career Fair Information
Session I**
Blue Room

2:30 p.m.–5:00 p.m.
**Career Fair Information
Session II**
Hampton Ballroom

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»» EDUCATIONAL SESSIONS & PRESENTATIONS

FRIDAY, MARCH 10

7:00 a.m.–8:00 a.m.

Blue Prefunction

Continental Breakfast

10:00 a.m.–12:00 p.m.

Blue Room

Assembly Meeting

12:00 p.m.–1:30 p.m.

Blue Room

**Billy E. Hooper Award for
Distinguished Service Luncheon**

Douglas Freeman, Western College of Veterinary
Medicine at the University of Saskatchewan
Francisco Trigo, Universidad
Nacional Autónoma de México

1:30 p.m.–1:50 p.m.

Blue Room

Iverson Bell Award

Douglas Freeman, Western College of Veterinary
Medicine at the University of Saskatchewan
Allen Cannedy, North Carolina State University

1:50 p.m.–2:00 p.m.

Blue Room

**Patricia M Lowrie Diversity
Leadership Scholarship**

Douglas Freeman, Western College of Veterinary
Medicine at the University of Saskatchewan
Erin Black, Texas A&M University

2:00 p.m.–2:15 p.m.

Blue Room

Excellence in Research Award

Douglas Freeman, Western College of Veterinary
Medicine at the University of Saskatchewan
Edward Breitschwerdt, North
Carolina State University

2:15 p.m.–3:10 p.m.

Blue Room

**Revealing the Unseen: Perspectives
of the Challenge of the Hidden
Curriculum in Veterinary Education**

Carrie Roder, Royal Veterinary College
Liz Mossop, Nottingham University



3:00 p.m.–4:00 p.m.

Blue Prefunction

Break

3:30 p.m.–4:30 p.m.

Blue Room

**Practicing What We Preach: Cultural
Competence Begins at Home.**

Liz Armitage-Chan, Royal Veterinary College

4:30 p.m.–5:30 p.m.

Blue Room

**The Current Political and
Legislative Environment**

Charlie Cook, Cook Political Report

5:30 p.m.–6:30 p.m.

Calvert Room

New Representatives Welcome Reception

6:30 p.m.–8:30 p.m.

Blue Prefunction

President's Reception and Poster Session

»» EDUCATIONAL SESSIONS & PRESENTATIONS (CONTINUED)

SATURDAY, MARCH 11

7:00 a.m.–8:00 a.m.

Blue Prefunction

Continental Breakfast

8:00 a.m.–8:50 a.m.

Blue Room

**Creating a Climate of Inclusion
for LGBTQ+ Colleagues**

Kenita Rogers, Texas A&M University
Deborah Kochevar, Tufts University
Allen Cannedy, North Carolina State University
Mike Dibler, University of Florida
Rhiannon Koehler, University of Missouri
Michael Chaddock, Michigan State University

8:00 a.m.–9:00 a.m.

Hampton Ballroom

VMCAS Updates and Discussion

Jim Weisman, Purdue University
Tony Wynne, AAVMC

8:55 a.m.–9:50 a.m.

Blue Room

**Mental Health Outcomes and Stressors in
LGBT DVM Student Body and Workforce**

Michael Chaddock, Michigan State University
Paige Carmichael, University of Georgia

9:00 a.m.–10:00 a.m.

Hampton Ballroom

**A Perspective from Edinburgh:
When It Comes to Student Selection,
Does the Interview Do What We
Think and What We Want?**

Sally Anne Argyle, University of Edinburgh
Claire Phillips, University of Edinburgh

9:45 a.m.–10:45 a.m.

Blue Prefunction

Break

10:10 a.m.–11:05 a.m.

Blue Room

**Integration of Disability and Accessibility
Within Current Definitions of Diversity**

Michael Chaddock, Michigan State University
Hilda Mejia Abreu, Michigan State University

10:30 a.m.–11:00 a.m.

Hampton Ballroom

**A Holistic Student Selection Process
in a US Veterinary Program**

Jacque Pelzer, Virginia-Maryland
College of Veterinary Medicine
Jennifer Hodgson, Virginia-Maryland
College of Veterinary Medicine

11:00 a.m.–12:00 p.m.

Hampton Ballroom

**Achieving Diversity through Intention:
A Holistic Admissions Process**

Peggy Barr, Western University
of Health Sciences
Suzie Kovacs, Western University
of Health Sciences
Diane McClure, Western University
of Health Sciences
Phillip Nelson, Western University
of Health Sciences

11:05 a.m.–12:00 p.m.

Blue Room

**Promoting Health and
Wellness in Academia Through
Interprofessional Education**

Jo Ann Coe Regan, Council on
Social Work Education
Catherine Grus, American
Psychological Association
Ted Mashima, AAVMC

12:00 p.m.–1:30 p.m.

Blue Room

**Distinguished Veterinary Teacher
Award Luncheon, Presented by Zoetis**

Douglas Freeman, Western College of Veterinary
Medicine at the University of Saskatchewan
Christine Jenkins, Zoetis
Steven Stockham, Kansas State University

»» EDUCATIONAL SESSIONS & PRESENTATIONS (CONTINUED)

1:30 p.m.–2:00 p.m.

Blue Room

Bridging the Cultural Gap between Animal Care Professionals and the Spanish-Speaking Workforce: An Interdisciplinary Approach to Linguistic and Cultural Competency.

Shannon Zeller, Colorado State University
Maura Velazquez-Castillo, Colorado State University

1:30 p.m.–5:30 p.m.

Calvert Room

Admissions Administrator Roundtable

Jim Weisman, Purdue University

1:30 p.m.–5:30 p.m.

Hampton Ballroom

WebAdMIT Training

2:00 p.m.–3:00 p.m.

Blue Room

Promoting Student Wellbeing Through the Curriculum

Laurie Fonken, Colorado State University
Arleigh Reynolds, University of Alaska, Fairbanks

2:45 p.m.–3:45 p.m.

Blue Prefunction

Break

3:30 p.m.–4:30 p.m.

Blue Room

Facilitating a Positive Workplace Climate for Faculty and Staff: Conflict Management Through Mediation

Kenita Rogers, Texas A&M University

4:30 p.m.–5:00 p.m.

Blue Room

Setting up Students for Financial Success: An Integrated Approach to Teaching Financial Literacy

Amy Snyder, North Carolina State University

5:00 p.m.–5:30 p.m.

Blue Room

Combating the Ostrich Effect: Financial Advising for Veterinary Students

Chad Jones, Colorado State University

SUNDAY, MARCH 12

7:00 a.m.–8:00 a.m.

Blue Prefunction

Continental Breakfast

8:00 a.m.–9:50 a.m.

Blue Room

Diversity in the Veterinary Research Workforce

Sawkat Anwer, Tufts University
Sue VandeWoude, Colorado State University
Vilma Yuzbasiyan-Gurkan, Michigan State University
Harm HogenEsch, Purdue University
Manuel Moro, National Institutes of Health
Alexandria Hicks-Nelson, Tufts University
Mary Jordan,

8:00 a.m.–8:30 a.m.

Hampton Ballroom

This Is How We “Role”: The Impact of Engaging K-4 Students on Workforce Diversity

Sandra San Miguel, Purdue University

8:30 a.m.–9:30 a.m.

Hampton Ballroom

This Is How We “Role” Qualification Workshop

Sandra San Miguel, Purdue University
Joe-Joe McManus, Kingston Bay Group
Kecia Brown McManus, Kingston Bay Group
Catherine Wong, Kingston Bay Group

9:30 a.m.–10:00 a.m.

Hampton Ballroom

The Task of Building Workforce Diversity: Why, When, and How Pipeline Efforts Matter

Malathi Raghavan, Purdue University

»» EDUCATIONAL SESSIONS & CAREER FAIR

9:45 a.m.–10:45 a.m.

Blue Prefunction
Break

10:10 a.m.–11:05 a.m.

Blue Room

**Promoting Workforce Diversity
Through International Research
Experiences for Veterinary Students**

Katherine Edmondson, Cornell University
Jai Sweet, Cornell University
Sarah Dumas, Cornell University
Control and Prevention
Caroline LaVerriere, Cornell University
Julian Rivera, Cornell University
Ilana Schafer, Centers for Disease
Control and Prevention

10:30 a.m.–11:00 a.m.

Hampton Ballroom

**Assessing the Diversity
Climate of Veterinary Colleges
through Website Imagery**

Elizabeth Stone, Ontario Veterinary
College, University of Guelph
Peter Conlon, Ontario Veterinary
College, University of Guelph
Kate Wycherly, Ontario Veterinary
College, University of Guelph

11:00 a.m.–11:30 a.m.

Hampton Ballroom

**Expansion of a Native American
Recruitment and Support
Program to Include Prospective
Veterinary Medical Students**

Alberta Arviso, University of Arizona
Sharon Dial, University of Arizona

11:05 a.m.–12:00 p.m.

Blue Room

**A Competency-Based Framework
for Veterinary Medical Education**

Jennifer Hodgson, Virginia-Maryland
College of Veterinary Medicine
Laura Molgaard, University of Minnesota



11:30 a.m.–12:00 p.m.

Hampton Ballroom

**Prepare to Succeed! Widening
Participation for BAME students at
the Royal Veterinary College**

Jon Parry, Royal Veterinary College
Grace Sim, Royal Veterinary College
Isi Adeola, Royal Veterinary College

2017 AAVMC CAREER FAIR

1:30 p.m.–2:30 p.m.

Blue Prefunction

Career Fair Exhibitor Setup

2:30 p.m.–5:00 p.m.

Blue Room

Career Fair Information Session I

2:30 p.m.–5:00 p.m.

Blue Prefunction

Veterinary Medical Career Fair

2:30 p.m.–5:00 p.m.

Hampton Ballroom

Career Fair Information Session II

VETERINARY MEDICAL SCHOOL ADMISSION REQUIREMENTS (VMSAR)

2017 Edition for 2018 Matriculation

Association of American Veterinary Medical Colleges

Fully up-to-date and packed with useful tips and helpful insights, this publication provides a comprehensive overview of the admission process for the national and international veterinary schools that are members of the Association of American Veterinary Medical Colleges (AAVMC). As the official guide to getting into vet school, it provides hundreds of pages of must-have information, essential to achieving your goal of becoming a veterinarian.

The heart of this publication is a directory of member schools, providing the following information for each school: a summary of application procedures; requirements for application and residency; prerequisites for admission; deadlines for each component of the application process; a description of campus and campus life; and the costs of tuition and fees. Full-page spreads provide a complete profile of the different campuses and clearly lay out all the details you need to select the school that matches your needs best.

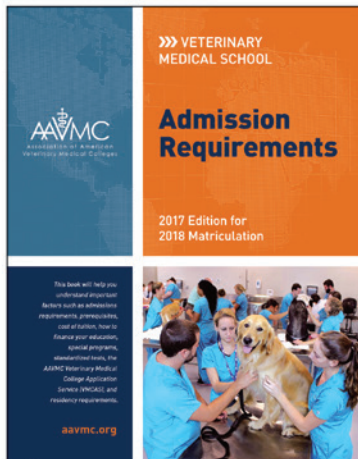
Additional information includes an overview of the Veterinary Medical College Application Service (VMCAS), information about the accreditation of veterinary schools and professional licensure as a veterinarian, a helpful timeline for aspiring vets from high school onward, and firsthand accounts from current students and practitioners about what it's like to train as a vet. This publication provides concise, current, and the best comparative information for students interested in preparing for a career in veterinary medicine, as well as their advisors and counselors. It is the essential guide to becoming a DVM.

"These are exciting times for veterinary medicine, a profession that bridges animal, human, and ecosystem health. We understand that getting started and making sense of all the choices and requirements can be challenging, but you've come to the right place by accessing this publication, which provides the essential information you need to begin your journey."

—DR. ANDREW MCCABE, Executive Director of AAVMC

KEY POINTS

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- Up-to-date and comprehensive descriptions of different colleges.
- Full of helpful insights and tips for successfully qualifying as a veterinarian.



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New Directions in the Human-Animal Bond

THE ASSOCIATION OF AMERICAN VETERINARY MEDICAL COLLEGES

coordinates the national and international affairs of all thirty veterinary medical colleges in the United States and five in Canada, nine departments of veterinary science, eight departments of comparative medicine, twenty accredited colleges of veterinary medicine overseas, and four affiliate members. The AAVMC fosters the teaching, research, and service activities of its members, both nationally and internationally. The mission of the AAVMC is to improve the quality of life for people and animals by advancing veterinary medical education, improving animal health and welfare, strengthening biomedical research, promoting food safety and food security, and enhancing environmental quality.

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POSTERS

Posters will be staffed by authors from 6:30 – 8:30 p.m. on Friday, March 10.

21 Days of Happiness: An Approach to Gaining Positive Perspective

J. Hunter, Colorado State University

A Comprehensive Wellness Program for Veterinary Medical Education

K. Royal, North Carolina State University; K. Flammer, North Carolina State University; L. Borst, North Carolina State University; J. Huckel, North Carolina State University; H. Barter, North Carolina State University; J. Neel, North Carolina State University

A Feedback Tool for Supporting Instruction That Meets the Needs of a Diverse Student Population

A. West, Colorado State University

Affirmative Action in India: Helping or Hurting Veterinary Workforce Capacity Building?

M. Raghavan, Purdue University

Challenge by Choice: Ram Outdoor Leadership Experience

C. Leong, Colorado State University

Development of a Multi-Species Tool for Formative and Summative Assessment of Reasoning among Final-Year Veterinary Students

R. Dewell, Iowa State University; R. Burzette, Iowa State University; S. Caston, Iowa State University; G. Dewell, Iowa State University; P. Gorden, Iowa State University; A. Jergens, Iowa State University; A. Kreuder, Iowa State University; J. Palerme, Iowa State University; P. Plummer, Iowa State University; A. Ramirez, Iowa State University; Y. Sato, Iowa State University; B. Sponseller, Iowa State University; J. Ward, Iowa State University; B. Zaffarano, Iowa State University; J. Danielson, Iowa State University

Evaluating the Efficacy of a Mindfulness Exercise on Reducing Students' Stress Levels During Surgery

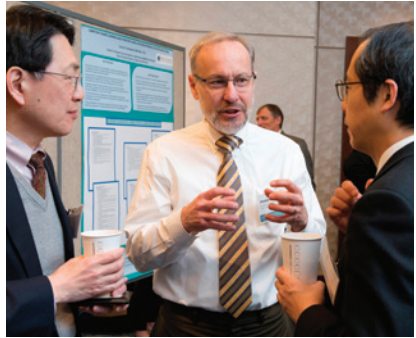
B. Stevens, North Carolina State University; A. Snyder, North Carolina State University; A. Taylor, North Carolina State University; K. Ferris, North Carolina State University; K. Royal, North Carolina State University

Motivations for Becoming a Veterinarian

S. Matthew, Washington State University; M. McArthur, University of Adelaide; C. Mansfield, Murdoch University; S. Zaki, University of Sydney; M. Cake, Murdoch University

Moving Beyond the Limits of Current Thinking: Barriers to Entry into Academic Medicine that Underrepresented Minority Faculty May Encounter in Veterinary and Academic Health Centers

A. Daniel, Louisiana State University; M. Rowland, University of Kentucky; C. Elam, University of Kentucky



OIE Vet Education Twinning Project: Ushering a New Dimension to Veterinary Education at CVASU, Bangladesh

M. Hoque, Chittagong Veterinary and Animal Sciences University; G. Das, Chittagong Veterinary and Animal Sciences University; N. Debnath, Chittagong Veterinary and Animal Sciences University; M. Anwer, Tufts University

ProgRESSVet: Online Professional Veterinary Education for Latin America

A. Perez, University of Minnesota; M. O'Brien, University of Minnesota

Strengthening a Curriculum to Educate a Diverse Workforce through Veterinary Education Establishment Twinning Project

T. Sebhatu, Kansas State University

The Knights Landing One Health Center as a Model for Multidisciplinary Collaboration in a Culturally Diverse Setting

A. Robert, University of California, Davis

Undergraduate Rigor Scores: Do they Predict Achievement in Veterinary School?

R. Burzette, Iowa State University; J. Danielson, Iowa State University; T. Wu, Iowa State University; A. Fales-Williams, Iowa State University; K. Kuehl, Iowa State University

Understanding Policies, Provisions, and Support Services in Place for Parenting and Family Planning Among Veterinary Trainees

B. Molter, Tufts University; A. Wayne, Tufts University; M. Mueller, Tufts University; M. Rosenbaum, Tufts University

Utilization and Impact of Recorded Lectures as a Supplemental Resource to In-Class Lectures for a Veterinary Physiology Course

R. McFee, University of Nebraska-Lincoln

▶▶▶ PLENARY SPEAKER

Charlie Cook



The political landscape in Washington has changed a great deal with the election of a new President. What does the future hold for healthcare and education in the new

administration? How will academic veterinary medicine be affected? One of the reigning “deans” of political commentary will share his perspective and insights during our plenary session on Friday afternoon at 4:30 p.m.

Charlie Cook is considered one of the nation’s leading authorities on U.S. elections and American political trends. He founded the independent, non-partisan Cook Political Report in 1984 and now, with a staff of six, has become – in the words of the New York Times – “a newsletter that both parties regard as authoritative.”

Once termed by the Wall Street Journal as “the Picasso of election analysts,” Cook served as a weekly political columnist for Roll Call and a political analyst for CNN in the 1980’s and 1990’s. He currently serves as editor and publisher of the Cook Political Report and a political analyst for the National Journal Group. He writes weekly for National Journal magazine and National Journal Daily, and he also pens a regular column for the Washington Quarterly.

Cook’s expertise has been featured on the ABC, CBS, and NBC evening news programs, as well as Good Morning America, TODAY, Nightline, Meet the Press, and This Week. He has also been an election night analyst for CNN, CBS, and NBC News and for every presidential election since 1994.



»»» SPEAKERS

Isi Adeola

Royal Veterinary College

Sawkat Anwer

Tufts University Cummings School
of Veterinary Medicine

Sally Anne Argyle

RIDSVS, University of Edinburgh

Liz Armitage-Chan

Royal Veterinary College

Alberta Arviso

University of Arizona

Peggy Barr

Western University of Health Sciences

Erin Black

Texas A&M University

Edward Breitschwerdt

North Carolina State University

Kecia Brown McManus

Kingston Bay Group

Allen Cannedy

North Carolina State University

Stephan Carey

Michigan State University

Paige Carmichael

University of Georgia

Michael Chaddock

Michigan State University

Peter Conlon

Ontario Veterinary College,
University of Guelph

Charlie Cook

Cook Political Report

Sharon Dial

University of Arizona

Mike Dibler

National Broad Spectrum Veterinary
Student Association

Sarah Dumas

Cornell University

Katherine Edmondson

Cornell University

Laurie Fonken

College of Veterinary Medicine
and Biomedical Sciences,
Colorado State University

Douglas Freeman

Western College of Veterinary Medicine
at the University of Saskatchewan

Liara Gonzalez

North Carolina State University

Catherine Grus

American Psychological Association

Alexandria Hicks-Nelson

Tufts University

Jennifer Hodgson

Virginia-Maryland College
of Veterinary Medicine

Harm HogenEsch

Purdue University College
of Veterinary Medicine

Christine Jenkins

Zoetis

Chad Jones

Colorado State University

Mary Jordan

Purdue University

Deborah Kochevar

Cummings School of Veterinary
Medicine at Tufts University

Rhiannon Koehler

National Broad Spectrum Veterinary
Student Association

Suzie Kovacs

Western University of Health Sciences

Caroline LaVerriere

Cornell University

Carmen Ledesma Feliciano

Colorado State University

»» SPEAKERS (CONTINUED)

Linda Lord

The Ohio State University College
of Veterinary Medicine

Tiffany Lyle

Purdue University

Ted Mashima

AAVMC

Diane McClure

Western University of Health Sciences

Joe-Joe McManus

Kingston Bay Group

Hilda Mejia Abreu

Michigan State University

Laura Molgaard

University of Minnesota College
of Veterinary Medicine

Manuel Moro

Office of the Director, National
Institutes of Health (OD, NIH)

Liz Mossop

Nottingham University

Phillip Nelson

Western University of Health Sciences

Jon Parry

Royal Veterinary College

Jacque Pelzer

Virginia-Maryland College
of Veterinary Medicine

Claire Phillips

RIDJSVS, University of Edinburgh

Malathi Raghavan

Purdue University College
of Veterinary Medicine

Jo Ann Coe Regan

Council on Social Work Education

Arleigh Reynolds

University of Alaska, Fairbanks

Julian Rivera

Cornell University

Carrie Roder

Royal Veterinary College

Kenita Rogers

Texas A&M University

Sandra San Miguel

Purdue University College
of Veterinary Medicine

Ilana Schafer

Centers for Disease Control and Prevention

Grace Sim

Royal Veterinary College

Amy Snyder

North Carolina State University

Steven Stockham

Kansas State University

Elizabeth Stone

Ontario Veterinary College,
University of Guelph

Jai Sweet

Cornell University

Francisco Trigo

Universidad Nacional Autónoma de México

Sue VandeWoude

College of Veterinary Medicine
and Biomedical Sciences,
Colorado State University

Maura Velazquez-Castillo

Colorado State University

Jim Weisman

Purdue University

Catherine Wong

Kingston Bay Group

Kate Wycherly

Ontario Veterinary College,
University of Guelph

Tony Wynne

AAVMC

Wilma Yuzbasiyan-Gurkan

College of Veterinary Medicine,
Michigan State University

Shannon Zeller

Colorado State University

»» AAVMC STAFF

Please feel free to contact any member of the AAVMC staff should you require any assistance during the conference.



Dr. Andrew Maccabe, Ms. Dorothy Gray, Mr. Kevin Cain, Dr. Lisa Greenhill



Dr. Ted Mashima, Mr. Tony Wynne, Mrs. Lawann Smith-Johnson, Mr. Mark Stodter



Mr. Andrew Zoeller, Dr. Daryl D. Buss, Mr. Jeffrey Douglas, Ms. Jeanne Johnson

»» UPCOMING MEETINGS

2017 ANNUAL BUSINESS MEETING

July 21-22, 2017

Indianapolis, Indiana

- **Board of Directors Meeting**
July 21, 2017
- **Assembly Meeting**
July 22, 2017

2018 DEANS CONFERENCE

February 1-3, 2018

Naples, Florida

2018 ADVOCACY SUMMIT

March 1, 2018

Washington, DC

2018 ANNUAL CONFERENCE

March 2-4, 2018

Washington, DC

2018 VETERINARY MEDICAL CAREER FAIR

March 4, 2018

Washington, DC



Association of
American
Veterinary
Medical
Colleges
(AAVMC)

»» Analyzing

»» Catalyzing

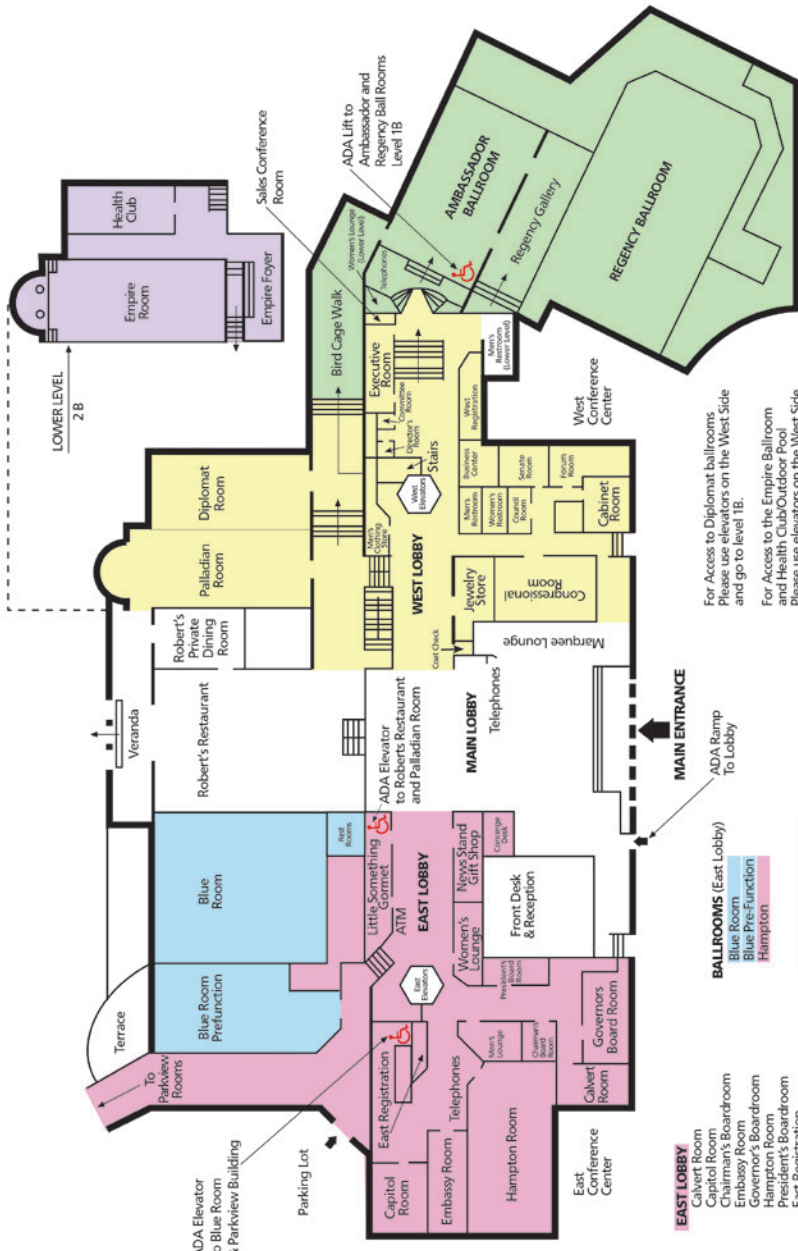
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- Canada
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- Mexico





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For Access to the Empire Ballroom and Health Club/Outdoor Pool Please use elevators on the West Side of the Hotel and go to level 2B.

EAST LOBBY

- Calvert Room
- Capitol Room
- Chairman's Boardroom
- Embassy Room
- Governor's Boardroom
- President's Boardroom
- East Registration

WEST LOBBY

- Cabinet Room
- Congressional A&B Room
- Council Room
- Executive Room
- Forum Room
- Sales Conference Room
- Senate Room
- West Registration

BALLROOMS (East Lobby)

- Blue Room
- Blue Pre-Function
- Hampton

BALLROOMS (West Lobby)

- Ambassador Ballroom
- Diplomat Room
- Palladian Room
- Regency Room

7:00	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30	5:00	5:30	6:00	6:30 & Later									
Wednesday, March 8																																
<p>Recruitment Summit • Presidential Boardroom • 8:00 a.m.–4:00 p.m.</p> <p>Board of Directors Meeting • Hampton Ballroom • 8:30 a.m.–4:30 p.m.</p> <p>Leadership Academy • Ambassador Ballroom • 8:00 a.m.–5:00 p.m.</p>																																
Thursday, March 9																																
<p>Adv. Briefing • Blue Rm. • 8-8:45 a.m.</p>		<p>Advocacy Meetings • Capitol Hill • 10:00 a.m.–5:00 p.m.</p>										<p>Congressional Reception • Capitol Hill • 5:00–7:00 p.m.</p>																				
<p>Academic Affairs Committee • Hampton Ballroom • 8:00 a.m.–5:00 p.m.</p> <p>Council on International Veterinary Medical Education • Embassy Room • 8:00 a.m.–4:00 p.m.</p>																																
<p>Breakfast • 7:00–8:00 a.m.</p>		<p>JVME Ed Board • Presidential • 4–5 p.m.</p>										<p>Admissions and Recr. Cmte. • Embassy Room • 4:30–6:00 p.m.</p>																				
Friday, March 10																																
<p>Continental Breakfast • 7:00–8:00 a.m.</p>		<p>Governance Cmte. • Presidential • 8-9 a.m.</p>		<p>Ethics Cmte. • Presidential • 9-10 a.m.</p>		<p>Assembly Meeting • Blue Room • 10:00 a.m.–Noon</p>		<p>AAVMC Billy E. Hooper Award for Distinguished Service Luncheon • Blue Room • Noon–1:30 p.m.</p>															<p>New Reps • Calvert • 5:30–6:30 p.m.</p>		<p>President's Reception and Poster Session • Blue Prefunction • 6:30–8:30 p.m.</p>							
<p>Leadership Academy Alumni Reunion • Capitol Room • 7:00–9:00 a.m.</p>																																
Saturday, March 11																																
<p>Continental Breakfast • 7:00–8:00 a.m.</p>		<p>Educational Session • Blue Room • 8:00 a.m.–Noon</p>										<p>Opening Plenary Session • Blue Room • 1:30–5:30 p.m.</p>																				
<p>Advocacy Cmte • Presidential • 7-8 a.m.</p>		<p>Admissions Ed. Session • Hampton • 8:00 a.m.–Noon</p>										<p>WebAdMIT Training • Hampton • 1:30–5:30 p.m.</p>		<p>Admissions Admin, Roundtable • Calvert • 1:30–5:30 p.m.</p>																		
Sunday, March 12																																
<p>Continental Breakfast • 7:00–8:00 a.m.</p>		<p>Educational Session • Blue Room • 8:00 a.m.–Noon</p>										<p>Career Fair Exhibitor Setup • Blue Prefunction • 1:30–2:30 p.m.</p>		<p>Career Fair Information Session I • Blue Room • 2:30–5:00 p.m.</p>		<p>Career Fair Information Session II • Hampton Ballroom • 2:30–5:00 p.m.</p>											<p>Veterinary Medical Career Fair • Blue Prefunction • 2:30–5:00 p.m.</p>					
COLOR KEY:																																
											<p>Open Meeting</p>				<p>Business Meeting</p>				<p>Advocacy</p>				<p>Reception/Meal</p>				<p>Career Fair</p>					



**Association of American
Veterinary Medical Colleges**

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